Kent Catholic Schools' Partnership

'Academies in Christ'
Part of the Archdiocese of Southwark

Kent Catholic Schools' Partnership Strategic Plan 2025 – 2026

Objectives for our schools

Our Vision

Knowledge-rich, skills-led learning for all
Christ at our heart
Serving everyone in our community
Partnership of love, ambition, joy and peace

Our vision means:

Our Trust recognises and celebrates that Jesus came to give us 'life in all its fullness', and this is what our partnership of schools aims to provide for our children and our young people during their time with us. The gospel sits at the very heart of all we plan, think, and do. Our key message to our children and young people is that we are called by God to love and serve one another as sisters and brothers, and to share Christ's peace and joy with one another, both locally and as part of a global community.

We strive together to ensure that our schools will offer an ambitious education and curriculum for all, with a firm focus on the provision of excellent teaching and learning to ensure that the potential of each and every one of our children and young people in our schools is fulfilled; whatever their need.

We work together in a partnership which is willing to share outstanding expertise, offers support and challenge when needed, supports wellbeing effectively and which keeps everyone in our school communities safe; by doing so we enable our children, young people and communities to flourish.

We will continue to build and develop Trust-wide systems together, which have clarity of purpose and ensure secure finance for every school and a safe, sustainable environment, and thereby ensure all of our children, young people and staff feel nurtured and cared for.

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Summary

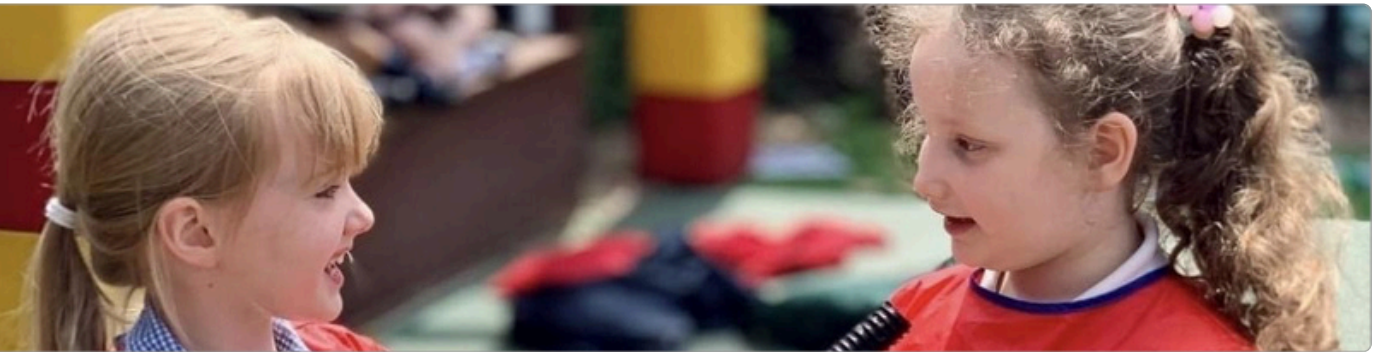
The Kent Catholic Schools' Partnership was created in 2012 at the request of the Archdiocese of Southwark to support and further develop Catholic education in Kent. We currently have 26 schools in the partnership, 21 Primary and 5 Secondary, all of which are part of the Archdiocese of Southwark. The Trust has 5 Members, led by the Archbishop, and a Board of Directors, of which the Foundation Directors are appointed by the Archbishop. We work in close partnership with the Archdiocese and the Education Commission.

An Executive Central Team is employed to manage the day-to-day running of the Trust, this team includes the CEO, who manages and implements the strategic plan for the Trust, and who works collaboratively with the Headteachers of our schools.

Our partnership's aim is to work together to ensure a world class, ambitious Catholic education for anyone who chooses to attend our schools. We work in close collaboration and consultation with our leaders, including the members of governance committees and staff of our schools, to fulfil our vision and carry out the gospel mission.

As a Trust we have worked together to create our vision and strategic plan, through a process of wide consultation and review, and with a commitment to continue to work together to bring our plans to fruition.

The Trust has created its Business Plan which will ensure the monitoring, measurement, and completion of our strategic plan and its objectives, on an annual basis.



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Strategic Objectives as part of school development plans and with progress reported through the SEF

Strategic Objective 1: Catholic Life will be at the heart of our schools

We will know this because:

- The gospel is lived and shared in our schools, so that all develop a knowledge and understanding of our faith and practice and understand that of others
- All are enabled to access excellent RE education standards through planning and implementation of the RED; development of the RE Curriculum; CSEDs are in place actively updated at least termly
- Catholic Social Teaching is central to our ethos, RE and the wider curriculum with a particular focus on The Common Good

Strategic Objective 2: Safeguarding and Wellbeing of pupils and staff will always be our priority

We will know this because:

- There are clear safeguarding systems in place, including the effective recording of actions in CPOMS,
- There is a clear and deliberate culture in each of our schools which enables all to feel safe because of a clear culture of Safeguarding, excellent safeguarding practice, strong positive behaviour, and wellbeing

Strategic Objectives as part of school development plans and with progress reported through the SEF

Strategic Objective 3: All aspects of school leadership in our schools will be excellent

We will know this because:

- Current and aspiring leaders at all levels are able to access further professional development and to share their skills widely across the Trust
- Successfully developed and assessed programmes are in place for spotting and developing future leaders
- The CPD programme and SCITT will support the recruitment and development of teachers

Strategic Objective 4: Learning for All - The Trust will be established as an ambitious, excellent educator and as an employer of choice

We will know this because:

- Our curriculum is ambitious, broad, and offers an enriching opportunity for all
- Excellent teaching and learning is at the forefront of all our plans and actioned through:
    - Standards improving through all years groups
    - Attendance will be a clear focus, including a banding system for identifying future issues.
    - Ensuring all pedagogy is consistent in all subjects and produces expected outcomes
    - Refined improvement procedures and priorities to align with the new Ofsted framework, especially around inclusion in our schools

Strategic Objectives as part of school development plans and with progress reported through the SEF

Strategic Objective 5: Our schools will be recognised for their excellent inclusive practice and the appropriate provision enabled for our children and young people with SEND

We will know this because:

- There is a clear focus on closing the gap for disadvantaged pupil and those in receipt of Pupil Premium
- Strategies and plans always include recognition of those with additional needs
- Schools make clear the strategy for inclusion in the school, through SEND strategic planning: implementation for group provision, QFT and MSC

Strategic Objective 6: Maintaining a financially viable, sustainable, and ethically driven Multi-Academy Trust

We will know this because:

- Clear actioned plan for marketing of the school.
- Roll out of Digital Strategy across our primary schools which supports learning
- Schools will ensure they have, or are working towards, a balanced budget

Strategic Objectives as part of school development plans and with progress reported through the SEF

Strategic Objective 7: Our communication across the Trust and beyond will ensure a meaningful and open dialogue which is interactive, effective, regular, and useful

We will know this because:

- There is an ethos of open and transparent communication in school, and across the whole Trust
- All leaders will understand their relationship with the whole Trust and how this supports the development of their own school and of others

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